

Towards 3rd PRC

The Tamilnadu circle union organized a Convention at Trichy on 22/11/2016 On “Wage revision in PSU and the challenges before”

The convention organized in grand manner and more than 600 odd employees attended.

Co. P.Kamaraj, Circle president presided the meeting. Com S.Palaniappan Dist Secy, Trichy, reception committee welcome the leaders of CHQ, Circle, SSA and comrades. He was flabbergasted to see the larger gatherings. He thanked for the opportunity granted to conduct the convention.

Com.K.Natarajan, circle secy, addressed the importance of this convention. This is unique one and first time the Tamilnadu circle motivated towards wage revision. The failure of 2nd PRC and the negative effects on employees. We have to gear up the members to organize, motivate the employees for wage revision.

Com R.Pattabiraman, Ex Circle Secy, inaugurated the convention with in depth knowledge, on issue of Wage revision. The era of formation of PSU, and union movement on wage revision for 1970 and their effects to get bipartite settlements. The executive wage committee and its terms of reference and the impact on the Non-Executives. He also explained the Govt intention to restrict the pay fitment benefit. He is elaborating the failure of 2nd PRC and the negatives impact on BSNL Employees. So we should be vigilant on this time to the 3rd wage revision. We have to address the problems of stagnation of Group-D reduction of Scales parity with MTNL employees. He shared the various experiences of PSU. He cautioned anti-policies of govt.

Com S.S. Gopalkrishanan, Com. G. Jayaraman, com. R. Vengatachalam., Com Sethu, Com. Chennakesavan., and Com. Subburayan address the convention finally., The Andhra Pradesh Circle Secretary NFTE Com. Chandrasekara Rao participated in convention he also explained last wage revision and their experience are in mind we have to offset the negative impact.

Finally Com. Chandeswar singh GS NFTE explain the wage revision experiences from Com Gupta period on 2002 and wage revision of 2010. The adverse decision of point to point fixation in 1st PRC to till date. Stagnation, reduction of pay No revision of allowances 68.8% IDA fixation, 10 years periodicity in 2nd PRC. WE have to build unity among all non-executive union to fact the PRC . He also explained of that after the recognition we fulfilled the commitment to the employees on 78.2% issue one increment for reduction of pay change of designation which was pending for 8 years. PLI child care leave for women convenience allowance to handicapped . New HRA from February 2009, 78.2% for retiring, waival of 60:40 conditions and finally PLI of Rs. 3000/- after very long gap. He told this convention have cascade effect on CHQ . CHQ we form a committee to look into the demands of wage committee we also consult our alliance partners in this regards. Build broader unity to achieve better pay scale and allowance.

Com. Arumugam circle vise president extended the vote of thanks.



